

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

SECTION A – TYPE OF REPORT: Consolidated

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID **H109563**
EMPLOYER NAME **MICROSOFT CORPORATION**
ADDRESS **ONE MICROSOFT WAY**
CITY/TOWN **REDMOND**
STATE **WA**
ZIP CODE **98052**

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 911144442

SECTION E – EMPLOYER FILING ELIGIBILITY **XX YES**

(Employer Is Eligible to File)

NO (Employer Is Not Eligible to File)

EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): **FMVPEWNJGLM1**

YES (Single-Establishment Employer is Federal Contractor)

XX YES (Multi-Establishment Employer is Federal Contractor)

XX YES (Headquarters is Federal Contractor)

YES (Non-Headquarters Establishment is Federal Contractor)

XX YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION 513210 – Software Publishers

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
	Male						Female								
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	22	7	365	24	106	0	2	12	146	13	55	0	0	7	759
First/Mid-Level Officials and Managers	992	419	8290	598	5013	22	67	339	3596	376	2217	14	28	153	22124
Professionals	5118	2179	28087	3749	22587	120	212	1718	11153	2335	13449	65	98	980	91850
Technicians	428	70	1643	217	203	13	16	133	263	36	25	3	0	25	3075
Sales Workers	378	204	2763	365	446	11	10	103	1731	207	255	5	5	59	6542
Administrative Support Workers	54	109	173	24	31	2	1	14	745	78	159	16	6	66	1478
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	11	5	3	3	0	0	0	0	1	1	1	0	0	0	25
CURRENT 2023 REPORTING YEAR	7003	2993	41324	4980	28386	168	308	2319	17635	3046	16161	103	137	1290	125853
PRIOR 2022 REPORTING YEAR	6745	3211	40905	5281	28539	150	327	2059	18839	3880	15927	105	168	1296	127432